

Asians@: Resources for fighting anti-Asian discrimination

Background

There have been a growing number of anti-Asian hate crimes since the pandemic which has increased in number in [recent weeks](#), particularly [targeting elders](#) in the Asian Pacific Islander (API) community. We denounce these violent acts happening to our community and would like to call on our allies, as well as our API community, to stand up to these injustices.

It's important to note that the recent incidents of hate crimes against our community is not new. The API community has been subject to anti-Asian xenophobia and racism well before COVID-19 (e.g. [Chinese Exclusion Act of 1882](#), [Japanese Internment camps](#), violence that led to the [Filipino Farm Worker Movement](#), the 2017 hate crime shooting of [Srinivas Kuchibhotlato](#), to name a few instances). And time and time again when we've raised our voices to speak up, we have been and continue to be silenced. Due to our white adjacency and the perpetuation of the model minority myth, our struggles have been and are often overlooked. We too are people of color who face injustices and discrimination, and we want to be seen and heard.

We ask our allies and the API community to help elevate our voices, and bring visibility and justice for the Asian community. We've put together this living resource guide to provide members of the API community, friends, and allies with ways to further understand, show your support, and stand up against anti-Asian racism in your communities.

What our allies and API community can do *right now*

1. Raise awareness, speak up, and *condemn* these attacks and anti-Asian racism

The API community simply is not getting enough coverage on these hate crimes, which further silences our struggles and perpetuates the misconception that we don't face racism. In a [recent interview](#), actor Steven Yeun put into words what we often experience but haven't been able to articulate: *"Sometimes I wonder if the Asian-American experience is what it's like when you're thinking about everyone else, but nobody else is thinking about you."*

- Sign and share these petitions to raise awareness and stop anti-Asian racism
 - [Get mainstream news coverage of national elderly Asian American assaults](#)
 - [Provide Safety Ambassadors & prevent Hate Crimes on elderly in San Francisco Chinatown](#)
 - [End Hate Crimes against Asian Americans](#)

- Watch and share these videos on the rise of anti-Asian violence in the recent weeks:
 - ['We are crying out for help': Actors, activists sounding alarm on surging attacks against Asian Americans \(MSNBC\)](#)
 - [Oakland Chinatown press conference denouncing attacks on Asians in the community](#)
 - [#NeedToKnow by Yoonj Kim from MTV News](#)
 - [The Reidout on MSNBC: Asian Americans face rise in racist attacks amid pandemic](#)
- Read and share this article on the rise of recent hate crimes on Asian Americans by Vice: [Asian Americans Are Calling on Allies in Response to a Wave of Violence](#)
- Read about [anti-Asian racism during COVID-19](#) and [how to advance Asian American recovery](#)

2. Report instances of anti-Asian assault and crimes

Report them at [StopAAPIHate.org](#).

3. Protect yourself in the face of discrimination or safely stand up for others as a bystander

Join webinars and training hosted by the [Hollaback Bystander Intervention](#).

4. Learn about the history of Asian Pacific Islander discrimination and other challenges we face

- Read up on the [model minority myth](#), why it exists, and why it's harmful to other marginalized communities
- For a historical overview on anti-Asian racism in America:
 - Read this article about [America's long history of scapegoating its Asian citizens](#) by National Geographic
 - Read the book "[Chinese in America](#)" by Iris Chang
 - Watch the PBS documentary "[Asian Americans](#)"
- Read [this article on the importance of Asian & Black solidarity](#) by Michelle Kim
- Follow these API community leaders and activists for more resources and education
 - [Michelle Kim](#), activist and co-founder of [Awaken](#)
 - [Amanda Nguyễn](#), activist and founder of [risenow.us](#)
 - [Dr. Kiona](#), activist (see [this post](#) from Dr. Kiona on other accounts to follow)
 - [Daniel Wu](#), actor and activist
 - [Hasan Minhaj](#), comedian, actor, political commentator, and television host

- Learn more about how anti-Asian discrimination manifests in the workplace by reading Jane Hyun’s [“Breaking the Bamboo Ceiling”](#) and Margaret Chin’s [“Stuck: Why Asian Americans Don’t Reach the Top of the Corporate Ladder”](#).

5. Support, donate, and volunteer with organizations actively combating racism against the Asian Pacific Islander community

Organizations to support and donate to

- [Stop AAPI Hate](#) - aggregates and responds to incidents of hate and harassment against Asian American/Pacific Islanders. Stop AAPI Hate received 1,843 reports of anti-Asian discrimination due to COVID-19 in its first eight weeks of reporting (March 19 to May 13).
- [Hate is a virus](#) - started as a grassroots movement to combat racism and xenophobia against Asian Americans and Pacific Islanders (AAPI) fueled by COVID-19, *Hate is a virus* has evolved into a sustainable organization that addresses xenophobia and hate in the AAPI and BIPOC communities.
- [Act To Change](#) - a national nonprofit organization working to address bullying, including in the AAPI community. They published [“The Racism is a Virus Toolkit”](#) to support the community in combating racism.
- [Asian Americans Advancing Justice](#) - a national nonprofit organization that focuses on housing rights, immigration, civil rights, labor rights, and others for Asian Americans
- [National Council of Asian Pacific Americans](#) - a nonprofit organization that serves to represent the interests of the greater Asian American (AA) and Native Hawaiian Pacific Islander (NHPI) communities through a coalition of [37 national Asian Pacific American organizations](#) around the country.

Individual Fundraisers

- [Aggregate GoFundMe](#) to support organizations that help keep our Asian communities in the Bay Area safe
- [GoFundMe for Vicha Ratanapakdee](#)
- [Gofundme to Help Rebuild the Vietnamese American Community Center in Oakland, CA](#)

Bay Area volunteer opportunities

- Jacob Azevedo, a local Oakland resident formed a volunteer community mutual aid group to walk elderly folks in Oakland Chinatown. Can email to join: CompassionInOakland@gmail.com
- [Oakland Chinatown Safety](#)

6. Be involved with your company/organization's Diversity, Equity and Inclusion (DEI) space

Join and support Asian Employee Resource Groups (ERGs) as well as a greater alliance of Asian ERGs like [Asian Leaders Alliance](#) to combat racism **together**.

About Asians@ ERG: Asians@ Airbnb is an employee resource group (ERG) dedicated to elevating the Asian Pacific Islander (API) voice in the community, towards the wider mission of Airbnb to create a world where anyone can belong anywhere.